

Our health in 2040

Investing for long-term improvement
in our health and healthcare system

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Health Summit 2025



The better the question. The better the answer. The better the world works.

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Types of Change

Types of change

Core questions

Incremental

- How can we do more of the same?
- Are we doing things right?

Purpose

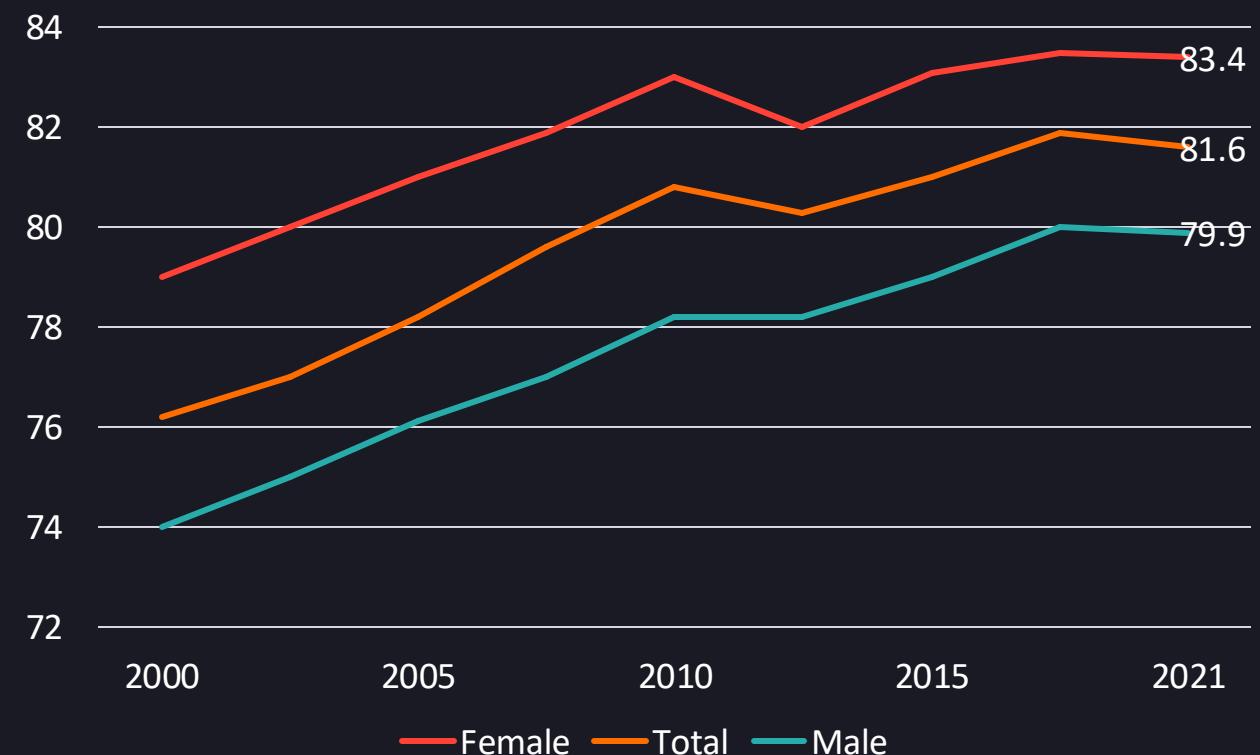
- To improve performance
- To optimise processes

Power and relationships

- Confirms existing rules

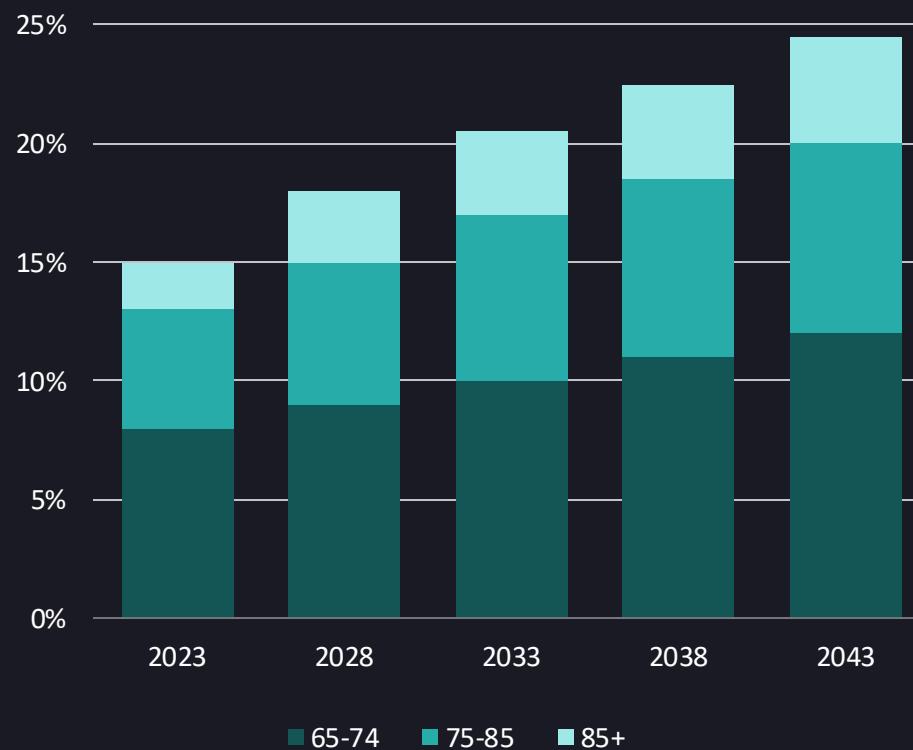
Archetypical actions

- Copying, duplicating, mimicking

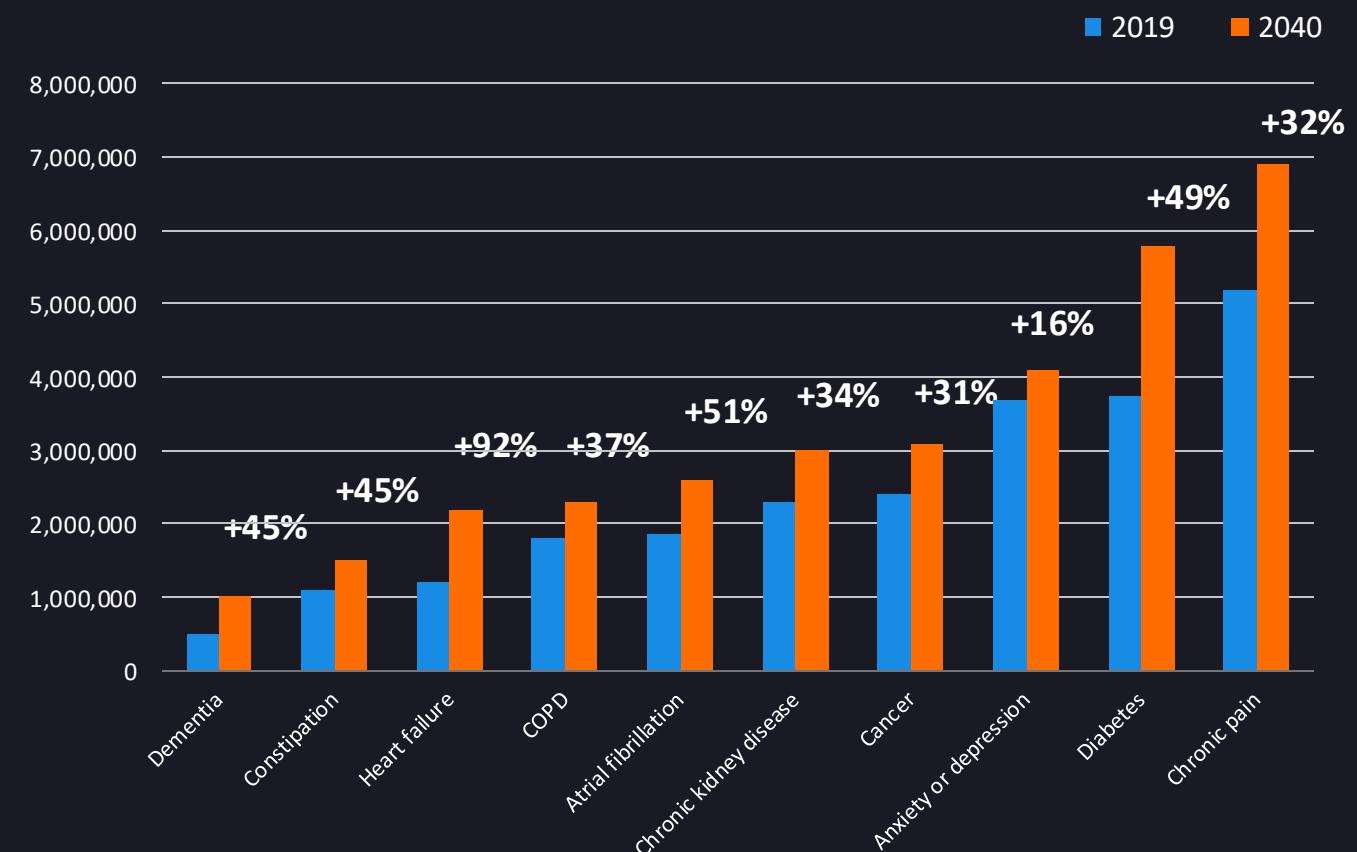


The case for transformation

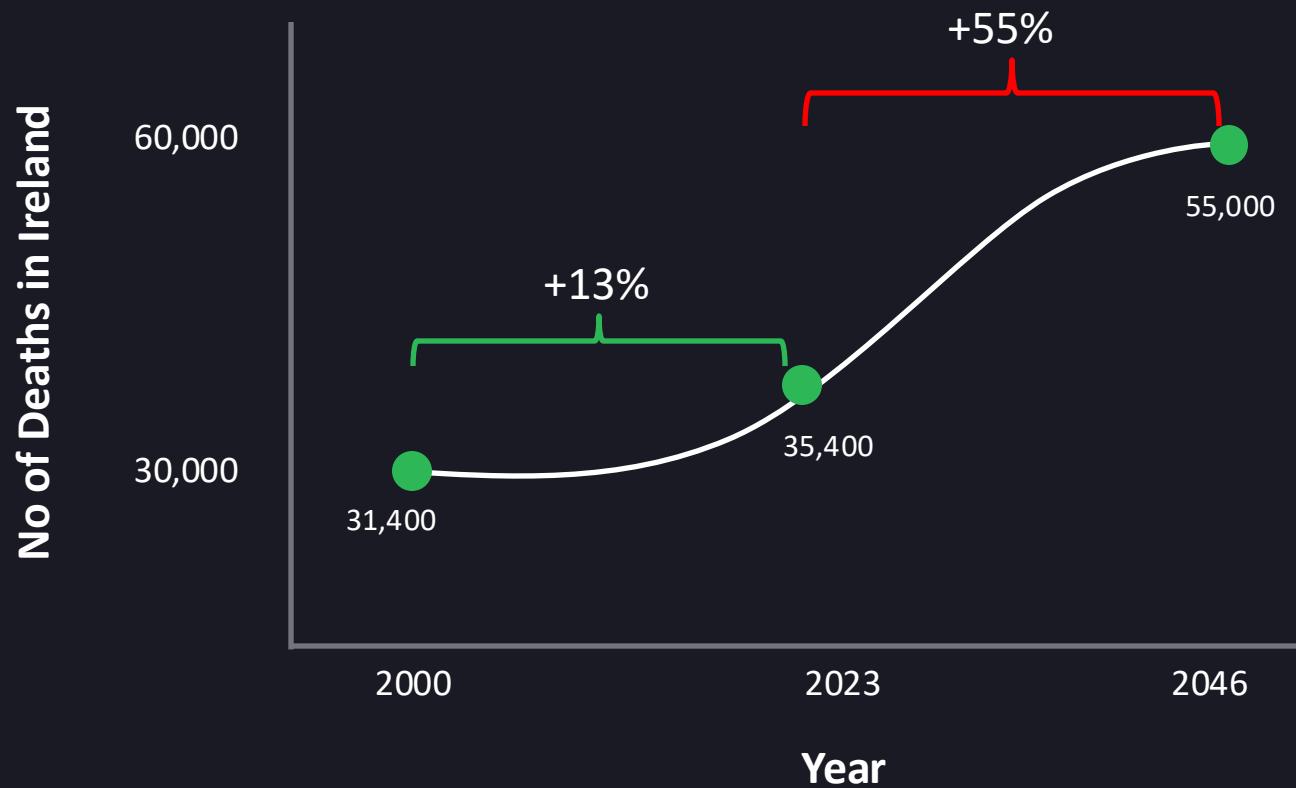
Older age groups: Population 2023 & projected 2028-43



Disease Case Projections England: 2019 versus 2040



The case for transformation



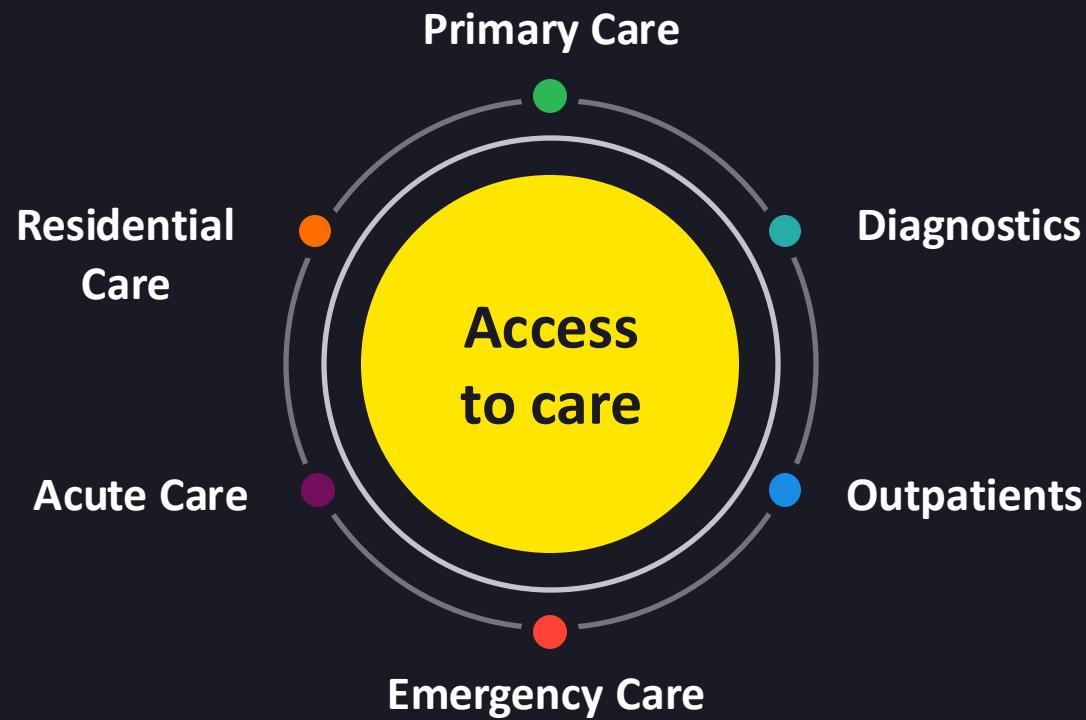
The case for transformation



Affordability

1 in 4
of all govt
spending in
2040

Access



Workforce

New entrants to the nursing register in 2024

78% educated
abroad

Shortage of
healthcare assistants

62k by 2036

The case for transformation

Our healthcare system was not designed for this future

Hence, a whole system transformation is required

Transformation

Types of change

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Reform

- What rules shall we create?
- What structures and processes do we need?

- To understand and change the systems and its parts

- Opens rules to revision

- Significant adjustments to practices and structures
- Requires coordinated effort across multiple levels

Transformation

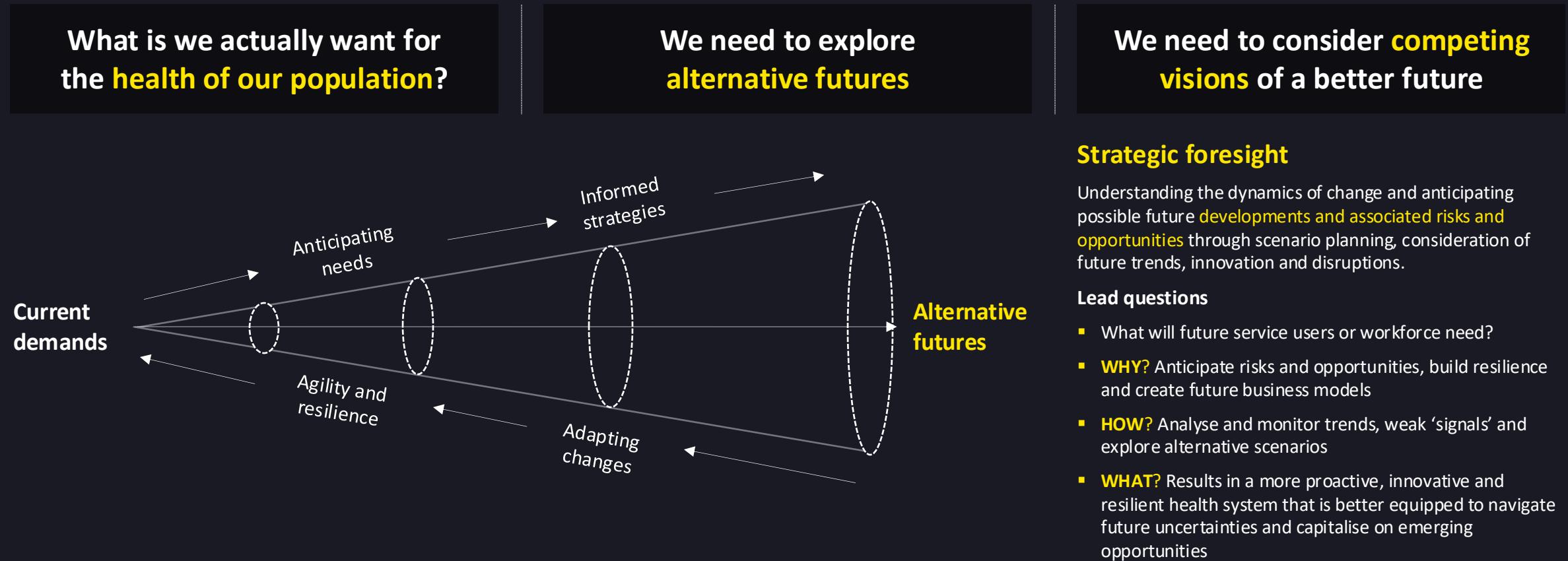
- How do I make sense of this?
- What is the purpose?
- How do we know what is best?

- To innovate and create previously unimagined possibilities
- Fundamental change in how we think about the problems we face

- Open issues to creation of new ways of thinking about power
- Rethink our professional identities

- Visioning, learning, experimenting

A radical rethinking



Grounds for optimism

We are entering a great digital transition

We have access to more computing power than ever before

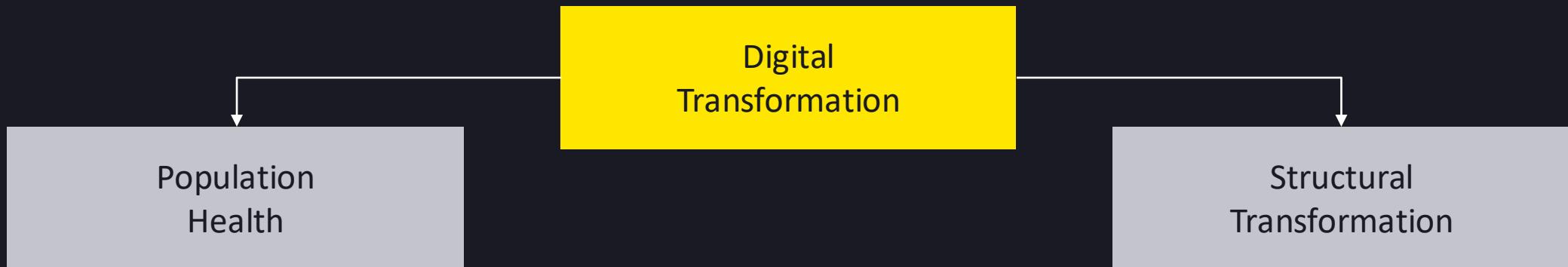
We have access to more information and data than ever before

We will be able to use information to understand and reshape the future in multiple ways

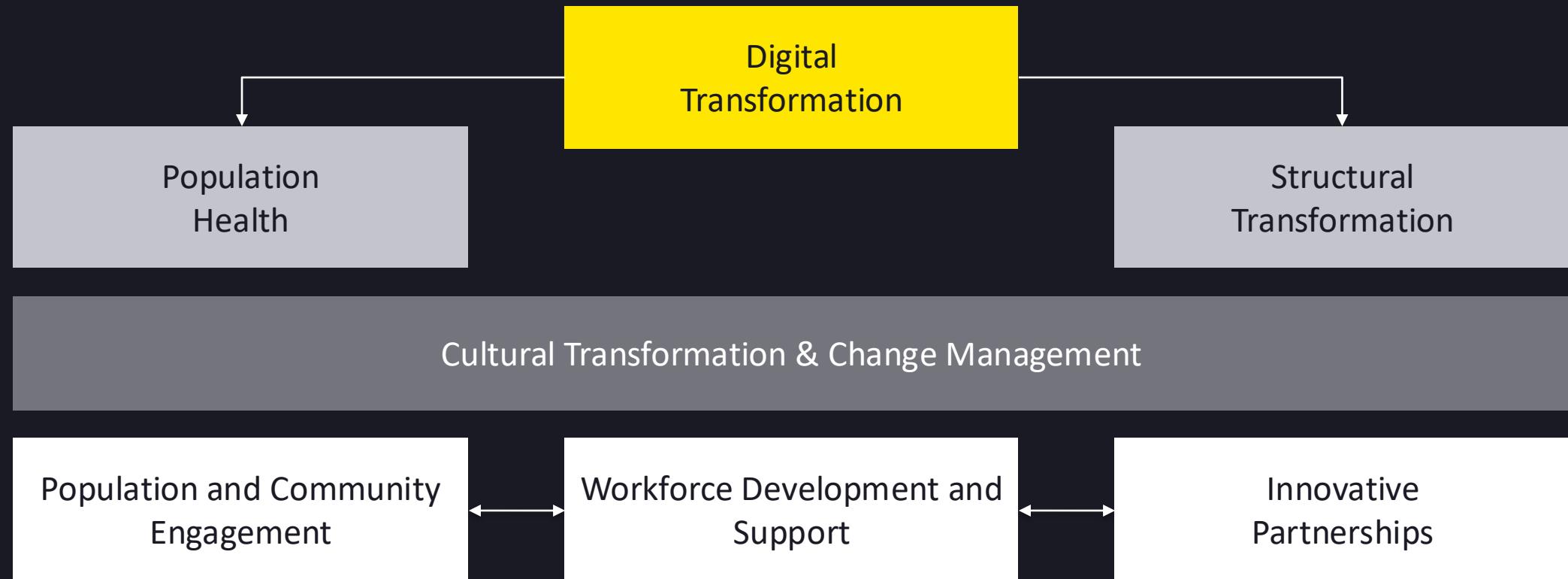
We have a more educated and engaged population than ever before



Transformation priorities



Transformation priorities

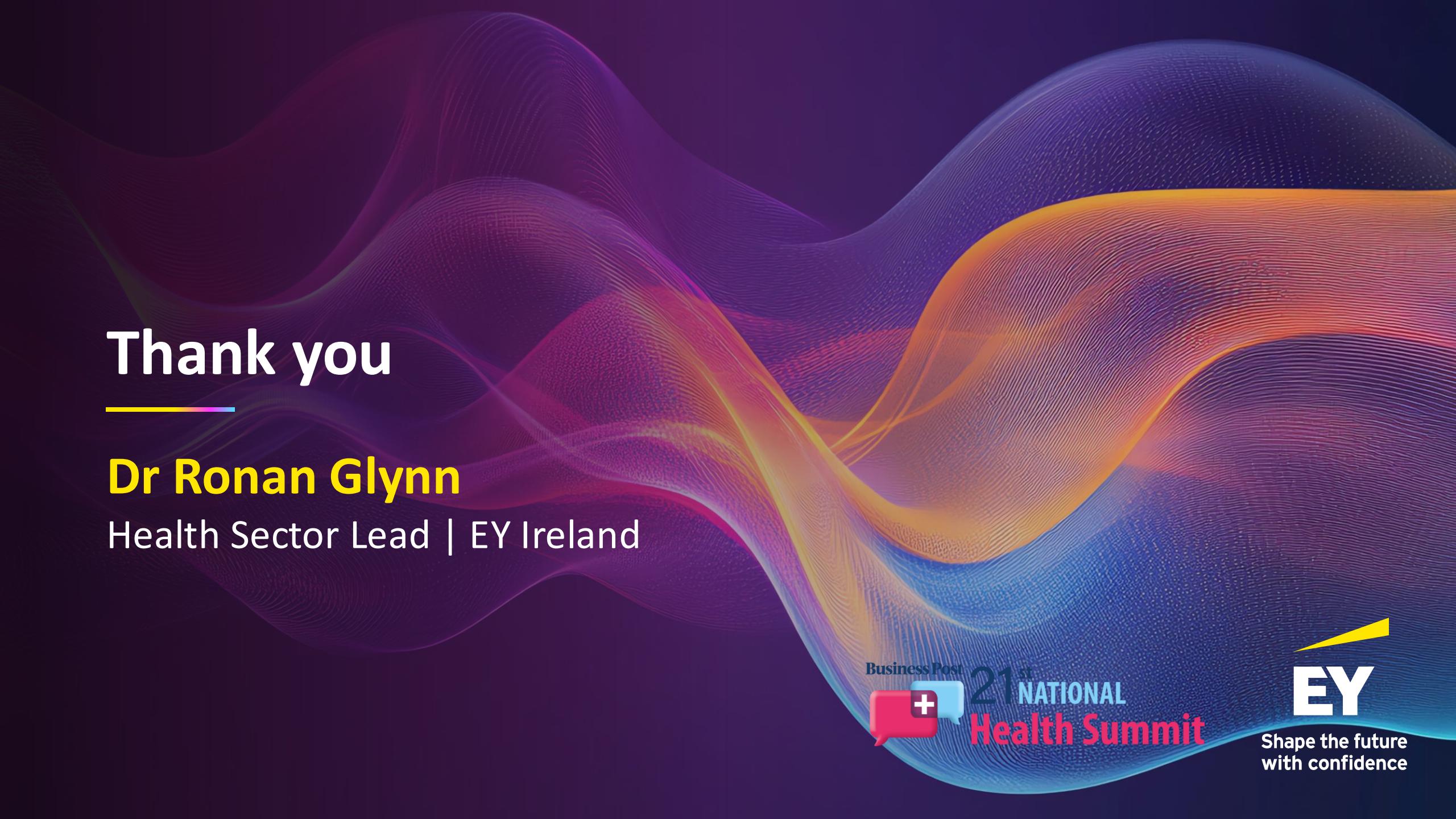




Optimisation and Reimagination



Optimisation Reimagination



Thank you

Dr Ronan Glynn

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